Sam Houston MSTC

Date: February 11, 2025

Meeting Start time: 4:45pm; Meeting End time: 5:45pm

SDMC Agenda Minutes

Members in attendance: Jesus Solis (Assistant Principal); Yurixi Rojas (Teacher); Kasey Simpson (Special Education Representative); Rosa Flores (non-instructional staff member) Dr. Linares (Principal); Linda Cardenas (Associate Principal); Rae Gaut (Teacher); Jessica Fuentes (Community Member)

Topics discussed:

* TES TALK VIDEO- Video was reviewed. The video discussed 4 domain components are student achievement= 35%; Quality of Instruction (spot observations) = 45%; Planning and Professionalism= 15%; Campus Action Plan= 5%. Also, the TES System fosters collaboration with both educators and administrators. The trailblazer program serves as an advisor committee. TES/TALK/TES Trainer shares monthly updates an provides feedback to the district office. TES Survey and Focus Groups (Teacher info gathering survey) are also apart of the TES System.
* TES Draft Framework: Was reviewed and discussed.
* Planning and Professionalism Rubric Preview: Items on the rubric was reviewed and discussed.
* Distinguished Teacher Review Rubric Preview: Items on the rubric was reviewed and discussed.
* Intent to Return Survey: So far only 20 staff members haven’t filled out the survey. Only 2 teachers out of the 265 indicated that they will not be returning.
* Metal Detectors: Sam Houston will have 6 stations. The metal detectors will be implemented at the end of February. Teachers will not be able to research students, only a certified administrator will be able to search a student. Faculty and staff will also have to go through the metal detector protocol.
* Additional Comments- Another incentive that will be a part of the TES appraisal system will be teachers that have scored up to 20 points on their spots will be rewarded for going above and beyond.